

EMPLOYMENT APPLICATION

Please complete the entire application.

1. Employer Information

Employer: Flicker Gifts LLC, 140 Pine St., Hamburg, New York 14075

Telephone: 716-649-4629

It is the policy of Flicker Gifts & Inspirations to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status.

2. Applicant Information

Applicant **Full** Name: _____

Home Address: _____

City/State/ZIP: _____

Number of years at this address: _____

Daytime phone: _____ Evening phone: _____

Mobile phone: _____

Social Security Number: _____

Driver's License (State/Number): _____

3. Emergency Contact

Who should be contacted if you are involved in an emergency?

Contact Name: _____

Relationship to you: _____

Address: _____

City/State/ZIP: _____

Daytime phone: _____ Evening phone: _____

4. Job Position Applied For: _____

Full or Part Time? _____

5. Who referred you to our company? _____

Do you have any friends or relatives who work here? If yes, please list here:

6. Are you at least 18 years old? _____ Yes _____ No

Date of Birth: _____

7. How will you get to work? _____

8. What is your Availability? Hours/Days? _____

9. If hired, are you able to submit proof that you are legally eligible for employment in the United States?

Y N (circle one)

10. Are you able to perform the essential functions of the job position you seek with or without reasonable accommodation?

Y N (circle one)

11. Applicant's Skills

Check those skills that you have. List any other skills that may be useful for the job you are seeking, such as energy work, crystal experience, etc. **Enter the number of years of experience for each item that applies or level of proficiency from 1 to 5 (1 lowest, 5 highest)**

- Customer service – public facing?
- Experience working with crystals or energy? Please explain below
- Retail sales experience?
- Inventory management?
- _ Online Selling- listing, photos, etc.?
- _ Social Media Posting for products?
- Classroom Instruction?

Please provide additional information or experience that you feel will benefit Flicker if you are hired.

11. Applicant Employment History

List your current or most recent employment first. Please list all jobs (including self-employment and military service) which you have held, beginning with the most recent, and list and explain any gaps in employment. If additional space is needed, continue on the back page of this application.

1. Employer Name: _____
Supervisor Name: _____
Phone/Address: _____
City/State/ZIP: _____
Job Duties: _____
Reason for Leaving: _____
Dates of Employment (Month/Year): _____

2. Employer Name: _____
Supervisor Name: _____
Phone/Address: _____
City/State/ZIP: _____
Job Duties: _____
Reason for Leaving: _____
Dates of Employment (Month/Year): _____

3. Employer Name: _____
Supervisor Name: _____
Phone/Address: _____
City/State/ZIP: _____
Job Duties: _____
Reason for Leaving: _____
Dates of Employment (Month/Year): _____

Applicant's Education and Training /

Name and Address _____

Did you receive a degree? _____ Yes _____ No

If yes, degree(s) received: _____

High School/GED Name and Address

Did you receive a degree? _____

Other Training (graduate, technical, vocational):

Please indicate any current professional licenses or certifications that you hold:

Awards, Honors, Special Achievements:

References

List any two non-relatives who would be willing to provide a reference for you.

Name: _____	Name: _____
Address: _____	Address: _____
Phone: _____	Phone: _____
Relationship: _____	Relationship: _____

14. Please provide any other information that you believe should be considered, including whether you are bound by any agreement with any current employer:

CERTIFICATION

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination.

I authorize Flicker Gifts & Inspirations to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its Owner, the employment relationship will be "at-will." In other words, the relationship will be entirely voluntary in nature, and either I or my employer will be able to terminate the employment relationship at any time and without cause. With appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer will have the right. Moreover, no agent, representative, or employee of Flicker Gifts & Inspirations, except in a specific written contract of employment signed on behalf of the organization by its Owner, has the power to alter or vary the voluntary nature of the employment relationship.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.

APPLICANT SIGNATURE

DATE